

Additional Resource

Provision of additional resource
Access to skills that are not available internally
Independent consultant
Increased credibility
Coaching internal staff
Faster delivery of benefits
delivery of business benefit

The Business Impact



Overview

Organisations that are faced with the need to make improvements in the workplace often find that because their professional staff have developed within the company, they often lack the vision to determine how things can be done differently and perhaps lack the skills and experience to implement the required change and improvement in the workplace.

Additionally, organisations most often have to implement change without under resourcing and losing focus on the running of the day-to-day business.

For change to be effective it needs to be well managed. In these circumstances an independent consultant, working along side the in-house staff can bring additional experience and credibility in the field. By focusing on the things on which they are expert they can help and encourage the in-house staff to tackle the change agenda. By providing additional resource to cover the period of change, the change will be implemented more effectively and the benefit to the company will be achieved faster and will be more secure. By working along side the in-house house staff the consultant can through coaching raise their capability in tackling this sort of problem.



Case Studies

Find out how our clients were able to improve Additional Resource through the following case studies;

- Bespoke Training Events
- Change Management Support
- General Ability and Personality Psychometric Testing
- Outplacement Support
- Programme Management
- Towards Investors in People
- Training Needs Analysis
- Training Programme Brokerage
- Benchmark level of Skill
- Coaching



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