

Do you struggle to keep your team effective and efficient along with everything else that you have to do?

- Do you find it difficult to spot the issues that cause the team to be ineffective?
- Do you find it difficult to find the time to improve things?
- Do you struggle to come up with ideas for making improvements?
- Do improvements tend to get lost when attention switches to something else?
- Do you get frustrated when changes externally mean that you are going to have to change again?
- Does it feel like a one man battle?
- Do you need to develop your improvement processes to maintain accreditation?

Then its time to develop your internal improvement processes!

If it's feeling like a one man battle then it probably is. You need to learn to harness the power of your team and lead them onto the improvement trail. Our **Effective Improvement** workshop will enable you to get your team on side and harness their energy and ideas. Improvement is not just for managers. Improvement is for everyone. With the team engaged and committed to improvement you will be on track to developing an effective organisation that will keep costs ion control.



Currently at £500.00 (+VAT) “This extended personal workshop can pay for itself many times over” by:

- Eliminating unnecessary costs.
- Reducing wasted time material and resources.
- Introducing a culture of continuous improvement.
- Dealing with improvement in a consistent way.
- Eliminating that unnecessary activity that just creeps in.
- Improving the quality of what you do for your customers.
- Creating competitive advantage.
- Motivating and empowering your people by giving them an influence on the way that the business operates.
- Provide a means of dealing with change in the external environment.
- Improving morale and retention.

Of all the things that need to be effective in your business, creating an effective means of improvement is perhaps first among them. Managers need to create an improvement environment with consistent processes and tools that enable the people in the organisation to contribute to the task of keeping the organisation effective and efficient. On top of that managers need to train the individuals who will participate in this process and empower them to make improvement.

You will learn to develop an effective improvement environment by:

- Understanding the processes that need to be put in place to identify issues and solve problems.
- Identifying the improvement tools that your people will need.
- Understanding how to set up an improvement team.
- Creating the right degree of challenge and recognising achievement.
- Dealing with the requirements of accreditation.
- Making sure that improvement is incorporated into the normal way of work.

Who gets the most from this extended workshop?

- Business owners, managers and staff in small and medium sized businesses.
- Particularly, leaders and managers who see the need for effectiveness and efficiency as a means of generating competitive edge and see the opportunity to engage their teams in creating that.
- Organisations that are seeking or maintaining accreditation to standards.

The value that you will get from delivery

The **Effective Improvement** workshop will include two 4hr face to face sessions plus a period of on-line personal support. Our coach will focus on helping you to create an environment which will empower your people to deliver improvement consistently.

- You will receive personal one to one coaching and advice aimed at your exact needs.
- Coaching by a qualified coach with experience of improvement that will enable you to pinpoint the issues that concern you and deal with them.
- Normal value of 8hrs coaching £720.00. Discount on this package £220.00.

Book Now

Workshops run at convenient times and locations - Just for you - Register your interest now!

Don't put it off. Make sure that you engage the help of your people in making improvement. Don't leave it all for yourself! The future of your business depends on being competitive.

Call **Stephan Polshaw** on 07977 298 988 and ask him to arrange an **Effective Improvement** workshop in your workplace.

Alternatively e-mail stephan.polshaw@jestmanagement.co.uk now to receive more details.



getting the best out of people