

Want to understand how to be successful at leading your team through a period of change?

- Do you lack experience of leading change?
- Do you want to increase your confidence in handling change?
- Do you wonder whether you have all the skills that will be required?
- Do you worry that the team will react badly to the change?
- Are you concerned that you will be able to deliver what is required?
- Are you uncertain about the best approach?
- Are you concerned that you may not have time to manage the change properly?

Then its time to address your change leadership skills!

When the organisation wants to implement change, your leadership skills will be on the line. You won't be alone as a leader if you have never had to face this scenario before. Most leaders have not. Your team will be looking to you for guidance and inspiration, so now is not the time to display your uncertainty in front of them. Use our **Leading Change** coaching sessions to prepare your approach, review your own skill set, anticipate the reaction from the team and rehearse how you are going to approach the situation.



Currently at £500.00 (+VAT) "These high impact coaching sessions cost a fraction of what it will cost if the change goes badly." Ensure a successful approach by:

- Learning which leadership skills matter when leading change and focusing on them.
- Dealing successfully with change.
- Ensuring that your team remains effective throughout.
- Making sure that you achieve the required change in the right timescale.
- Making sure that team members remain motivated throughout.
- Acting as a positive role model for your team.
- Making sure that you retain your talented individuals.
- Increasing your confidence as a manager.

Leading change successfully requires clarity of what is to be delivered, understanding the implications for the team, anticipating how individuals will react and preparing your action plan. Working with a coach that is experienced in change leadership will enable you to evaluate your approach and prepare the way ahead. Achieving the outcome that you require and keeping your team motivated is the goal.

You will develop your approach to leading change by:

- Analysing what the change will mean for the team.
- Understanding the skills that will be required from you.
- Rehearsing and reviewing scenarios with your coach.
- Anticipating how individuals will react and planning how to respond.
- Checking what happens in reality and refreshing plans appropriately.

Who will benefit most from these sessions with an experienced coach?

- Business owners, managers and staff in small and medium sized businesses.
- Particularly managers who know that they are going to lead their teams through a period of change.

The value that you will get from delivery

The **Leading Change** sessions will include four 2hr face to face sessions plus a period of on-line personal support. Our coach will focus on developing your ability to lead your team through change.

- You will receive personal one to one coaching and advice aimed at your exact needs.
- Coaching by a qualified coach with experience of change to pinpoint and deal with the issues that concern you.
- Normal value of 8hrs coaching £720.00. Discount on this package £220.00.

Book Now

Sessions run at convenient times and locations – Just for you – Register your interest now!

Don't ignore this opportunity; faltering at a time of change may destroy your reputation as a manager and put the success of the business at risk.

Call Stephan Polshaw now on 07977 298 988 and ask for a personal **Leading Change** coaching package (four 2hr face to face sessions plus on-line personal support for a period) to be arranged for you.

Alternatively e-mail Stephan.polshaw@jestmanagement.co.uk now and receive further details.



getting the best out of people

"Thanks for everything - you are exceptionally good at what you do and I am very appreciative of the sessions we have had."

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