



## Performance in the Role

- Getting the individual to be effective in their role
- Exploiting training and experience
- Providing coaching and mentoring
- Equipping line management to develop their teams
- Vocational training in coaching and mentoring
- Fostering long-term development

## Continuous Improvement



### Clients

- Halton Borough Council
- Mind Halton

### Overview

Making sure that the individual becomes fully effective within their role as quickly as possible.



Use of a variety of techniques to make sure that learning is adopted into routine behaviour, including use of personal coaching, ensuring that off-line training is carried through into the job, and working with individuals to exploit experience opportunities and assimilate the learning.

Making sure that managers and supervisors are equipped to act as role models, to coach and mentor their teams, to further their longer term development towards professional standards.



### Case Studies

Find out how our clients have benefited from Performance in the Role through the following case studies;

- Coaching for Managers
- Learning From Experience
- Mentoring
- Learning into Action
- Coaching

Contact Us • Call us on: 01606 854813 • email us at [enquiries@jestmanagement.co.uk](mailto:enquiries@jestmanagement.co.uk)

©2007 JEST Management Services Limited • Registered in England and Wales No 4284387 • VAT Reg No 785 7770 65  
Small Brook • Ivy Farm • Station Road • Crowton • Northwich • Cheshire • CW8 2RQ

Management Consultants - Change Management - People Development - Serving the North West