

Performance Management

Performance Management
 Performance Management Systems
 Performance Review Training
 Supervisor's Role in performance Management Systems

Continuous Improvement



Clients

- JMSL
- Ineos Silicas
- Ineos Chlor
- Ineos Fluor



Overview

Without feedback the individual's performance can't improve. Performance Management is all about setting an environment within an organisation where the objectives for the next period of time are made clear to the individual, their performance in achieving previous objectives is reviewed and specific feedback used to highlight things that the individual could do better. The output of the Performance Management system is most often the set of objectives for the next period and a development plan for the individuals to show how they will seek to make improvements in their performance.



The process most often takes place within a Performance Review session where the line manager and the individual will sit down together to carry out the Performance Management Process. In an organisation where Performance Management is being introduced or improved, training will be required for both managers and individuals to help them get the most out of the process.

Case Studies

Find out how our clients have benefited from Performance Management through the following case studies;

- Towards Assessment
- Reviewing Development Against Standards
- Career Plans
- The Interview Process
- Performance Management
- Training Record Management
- Performance Review for Managers and Supervisors
- Performance Review for Staff
- Personal Development Plans for Individuals

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