

# Are you concerned about continued loss of staff in your business?

- Are you worried about the cost of having to recruit new staff all the time?
- Is a lack of staff experience preventing the business from being effective?
- Is a lack of suitably trained and experienced staff limiting business development?
- Are you frustrated by continually having to train new staff?
- Are you worried about the costs of having to train new staff?
- Are you concerned about finding staff with the right skills?
- Frustrated that you have to devote so much time to the issue?

## Then it's time to focus on tackling staff retention in your business!

You can save time and money and make management a hugely less frustrating experience if you use the **Tackling Retention** workshop to understand what is causing the problem and to develop a strategy for dealing with it. Retention isn't just an altruistic concept, nor is it automatically related to a low wage environment. Poor retention has a negative impact on the business bottom line and it needs to be addressed. Some businesses deal with the issue better than others. Make sure you are able to retain your staff and develop a stronger and more competitive business as a result.



**Currently at £500.00 (+VAT) “This extended personal workshop can pay for itself many times over” by:**

- Reducing your recruitment costs.
- Reducing training costs.
- Making the organisation more effective.
- Developing competitive edge.
- Improving morale.
- Motivating and empowering your people.
- Retain skill within the business

Retention is like an open wound. Until it is tackled and dealt with, value will be spilling from your business. There is unlikely to be a single simple cause that can be easily dealt with, otherwise you would have done that. The workshop will help you to identify what the causes of the problem are for you, and to work out what it is costing you, before helping you to put together a strategy to deal with the problem.

## You will learn to develop a strategy for dealing with retention by:

- Identifying the causes of the problem.
- Working out what the problem is costing you.
- Setting targets for improvement.
- Engaging in problem solving techniques to suggest a solution.
- Developing a strategy and action plan to implement your solution.

## Who gets the most from this extended workshop?

- Business owners, managers and staff in small and medium sized businesses.
- Particularly, leaders and managers who see retention as an issue and want to do something about it to improve their business.

## The value that you will get from delivery

The **Tackling Retention** workshop will be run over one day. Our consultant will help you to develop a strategy that takes account of your specific circumstances. The cost includes an additional period of on-line personal support, where our consultant will be available to answer further questions, to provide reassurance and to offer further support.

- You will receive personal one to one coaching and advice aimed at your exact needs.
- The workshop will be led by a consultant with experience of improvement and will enable you to pinpoint and address the issues that concern you.
- Normal value of 8hrs interaction £720.00. Discount on this package £220.00.

## Book Now

**Workshops run at convenient times and locations - Just for you - Register your interest now!**

Don't put it off. The problem won't be solved overnight and it won't go away, so make sure that you start to deal with retention now.

Call **Stephan Polshaw** on 07977 298 988 and ask him to arrange a **Tackling Retention** workshop in your workplace.

Alternatively e-mail [stephan.polshaw@jestmanagement.co.uk](mailto:stephan.polshaw@jestmanagement.co.uk) now to receive more details.



**getting the best out of people**